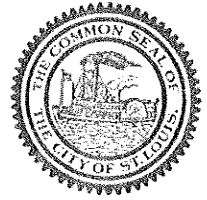




**LAMBERT-ST. LOUIS
INTERNATIONAL AIRPORT®**



Francis G. Slay
Mayor
City of St. Louis

Rhonda Hamm-Niebruegge
Director

November 4, 2013

Elmer Rhodes
Cross Rhodes Reprographics Inc.
1712 Macklin Ave.
St. Louis, MO 63110

EFFECTIVE DATE: 10/29/2013

RE: MBE/WBE CERTIFICATION APPROVAL

Dear Mr, Rhodes:

The St. Louis Airport Authority (SLAA) is pleased to notify you that your firm meets the requirements for certification as a MBE, in accordance with the policies of the MBE/WBE Program.

The effective date of your certification is noted above. Work done by your firm will count toward applicable MBE participation goals only if your firm performs a commercially useful function, is responsible for a distinct element of the work of a contract, and carries out its responsibilities by actually performing, managing and supervising the work.

If there are any changes in the ownership, control, physical address, mailing address, e-mail address, telephone number or fax number of your firm, you must notify this office immediately. Failure to report any of these changes to this office and/or any violation of the policies and procedures of this program may result in the revocation of your certification.

This certification is renewable on 09/28/2015. Renewal forms will be sent to you at least 90 days prior to the renewal date of your certification. However, each year on the anniversary date of your certification, you must submit to the SLAA a signed, notarized affidavit, affirming that there have been no changes in the firm's circumstances affecting its ability to meet the requirements for certification. An Annual Update Affidavit and a contact update form will be sent to you prior to your anniversary dates. You may download these forms from our website www.mwdbe.org. **It is your responsibility to ensure that your firm's certification remains current.**

Your firm's name has been incorporated in our online directory of the Directory of Minority & Women Owned Businesses. Our website address is www.mwdbe.org, which is utilized by firms bidding on city contracts.

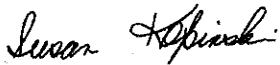
NAICS Code	NAICS Description	DBE Size Standard	Specialty Areas
# 323111	Commercial Printing (except Screen and Books)	500	Large Color Format Printing, other Commercial Printing
# 333316	Photographic and Photocopying Equipment Manufacturing	1,000	Photographic and Photocopying Equipment Manufacturing
# 339950	Sign Manufacturing	500	Sign Manufacturing
# 561410	DOCUMENT PREPARATION SERVICES	\$7,000,000	DOCUMENT IMAGING SERVICES, REPROGRAPHIC SERVICES, ELECTRONIC PLAN ROOM
# 541618	OTHER MANAGEMENT CONSULTING SERVICES	\$14,000,000	WORKFORCE MONITORING

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The City, SLDC, the Authority and the Program make no representations, warranties, or guarantees, including representations, warranties or guarantees to any third party, as to the quality of work to be or previously performed by any M/WBE and further makes no representations, warranties or guarantees as to the quality, experience, capabilities or qualifications of any M/WBE or any of the persons associated therewith. The City, SLDC and the Program make no representations, warranties, or guarantees, whatsoever as to whether any M/WBE shall be the recipient of any part of any City Contracting Opportunities.

We welcome your participation and wish you every success.

Sincerely,



Susan Kopinski
Airport Deputy Director –Finance & Administration